

Leadership is intentional

Join us for a journey of learning, connection
& community with the Leadership Learning Lab!

The Leadership Learning Lab (LLL) invests directly in leaders as a way to strengthen their organizations and the communities they serve.

The LLL is designed to help you:

- become a more adaptive and collaborative leader
- manage your time, reduce overwhelm and focus on what is most important
- increase awareness of power, identity and equity
- explore a variety of topics to support your nonprofit, government agency, or mission-driven business
- gain a suite of practical tools and resources
- develop a network of support within the LLL community

"Well done! This is the only training in my 27 year career that goes by quickly and has value each time." - 2022 LLL Participant

Leaders at all Levels

This 10-month program combines monthly learning sessions, small group learning pods, individual reflection, and ongoing support.

You will have the opportunity to deepen relationships with leaders in your community and across northern lower Michigan.

We welcome leaders at all levels from nonprofit organizations, mission-driven businesses, government agencies and Tribal Nations.

Learning Session Topics

- Understanding Leadership Styles
- Intro to Adaptive Leadership
- Time Management
- Mission-Driven Storytelling
- Diversity, Equity, Inclusion, & Belonging
- Facilitating Inclusive Meetings
- Practices of Adaptive Leaders
- Board Development
- Fund Development
- Collaborative Skills
- Goal-Setting & Celebration

Site 1: Manistee, Mason, & Oceana Counties



2024-2025 Schedule

September 11 Kickoff & Orientation	10am-12pm	Virtual
September 17	9am-12pm	In Person*
October 16	9am-12pm	Virtual
November 13	9am-12pm	Virtual
December 3	9am-12pm	In Person*
January 15	9am-12pm	Virtual
February 12	9am-12pm	Virtual
March 4	9am-12pm	In Person*
April 2 & 23	9am-12pm	Virtual
May 14	9am-12pm	Virtual
June 3	9am-12pm	In Person*

*In September, December, March, and June we hope to meet in-person. Based on weather and/or health-related concerns, these may become virtual learning sessions if necessary.

In-person sessions will include leaders from your local site, while virtual sessions will include leaders from across multiple Northern Michigan sites.

[Visit the LLL webpage to learn more](#)

Commitment & Expectations:

- Attend the Kickoff & Orientation, 4 in-person learning sessions, and at least 5 of the 7 virtual learning sessions
- Devote 3-6 hours per month between sessions for prep work, homework and optional learning pods
- Complete a pre-program survey, DiSC assessment and evaluation surveys
- Participate in Zoom meetings from end-to-end and with video on, if possible
- Contribute to group discussions with a curious mind and open heart

Tuition: \$300

How to Apply:

[Complete the application online at rotarycharities.org/lll](https://rotarycharities.org/lll)

Questions?

Contact the LLL team at LLL@rotarycharities.org or your Community Foundation liaison below.

LLL is made possible by your Community Foundation, the Frey Foundation, and Rotary Charities of Traverse City.

Your Community Foundation Liaison:



Manistee County
community foundation

Manistee County Community Foundation
Laura Heintzelman, 231-723-7269
laura@manisteefoundation.org



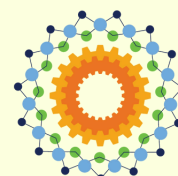
community foundation

Mason County

Community Foundation For Mason County
Andrea Large 231-845-0326
alarge@cffmc.org



Community Foundation For Oceana County
Tammy Carey, 231-869-3377
tammy@oceanafoundation.org



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